

**Grainger plc (“Grainger”/ the “Company”)**  
**Result of AGM**

At the one hundred and thirteenth Annual General Meeting of Grainger plc held on Wednesday 4 February 2026, all of the resolutions set out in the Notice of Meeting dated 16 December 2025 were passed by Shareholders by a poll and details of the votes cast are set out below. 569, 930,280 proxy votes were received representing 76.85% of the total number of ordinary shares in issue (excluding treasury shares).

The following table gives details of the proxy votes lodged with Grainger’s registrar:

	<b>Resolutions</b>	<b>Total Votes For/Discretion</b>	<b>%<sup>1</sup></b>	<b>Total Votes Against</b>	<b>%</b>	<b>Total votes cast</b>	<b>Total Votes Withheld<sup>2</sup></b>
<b>1</b>	To approve and adopt the directors’ report and the audited financial statements for the year ended 30 September 2025	568,465,167	99.74	25,181	0.01	568,490,348	1,448,838
<b>2</b>	To approve the Directors’ remuneration report for the year ended 30 September 2025	542,996,609	95.27	26,855,190	4.71	569,851,799	87,387
<b>3</b>	To approve the Directors’ Remuneration Policy set out on pages 103 to 109 of the Annual Report.	560,472,242	98.34	6,845,513	1.20	567,317,755	2,621,431
<b>4</b>	To declare a dividend	569,903,011	99.99	14,959	0.01	569,917,970	21,216
<b>5</b>	To elect Simon Fraser	545,599,548	95.73	13,005,885	2.28	558,605,433	11,333,753
<b>6</b>	To re-elect Helen Gordon	565,660,705	99.25	4,220,025	0.74	569,880,730	58,456
<b>7</b>	To re-elect Robert Hudson	569,691,856	99.96	203,698	0.04	569,895,554	43,632
<b>8</b>	To re-elect Justin Read	569,776,386	99.97	110,272	0.02	569,886,658	52,528
<b>9</b>	To re-elect Janette Bell	568,943,196	99.83	951,803	0.17	569,886,999	44,187
<b>10</b>	To re-elect Carol Hui	565,627,864	99.24	4,254,708	0.75	569,882,572	56,614
<b>11</b>	To re-elect Michael Brodtman	562,431,115	98.68	7,464,106	1.31	569,895,221	43,965
<b>12</b>	To reappoint KPMG LLP as auditors of the Company	547,912,620	96.14	21,984,966	3.86	569,897,586	41,600
<b>13</b>	To authorise the directors to determine the remuneration of the auditors	558,499,456	97.99	11,403,520	2.00	569,902,976	36,210
<b>14</b>	To authorise the directors to allot shares	552,399,940	96.92	17,499,141	3.07	569,899,081	40,105
<b>15</b>	To authorise the directors to issue shares for cash*	554,610,251	97.31	15,287,241	2.68	569,897,492	41,694

<sup>1</sup> These are votes received supporting the resolution or granting the Chairman or another third-party discretion to vote on their behalf in respect of the resolution.

<sup>2</sup> A vote withheld is not a vote in law and is not counted in the calculation of the votes for or against a resolution.

<b>16</b>	To authorise the directors to issue shares for cash in relation to the acquisition or other capital investment *	548,909,728	96.31	20,993,864	3.68	569,903,592	35,594
<b>17</b>	To authorise the Company to purchase own shares*	569,764,502	99.97	39,363	0.01	569,803,865	135,321
<b>18</b>	To reduce the notice period for general meetings (other than an Annual General Meeting) to not less than 14 clear days' notice. *	553,728,125	97.16	16,164,565	2.84	569,892,690	46,496
<b>19</b>	To authorise political donations up to £50,000 in aggregate.	562,353,522	98.67	7,548,234	1.34	596,901,756	37,430
<b>20</b>	To approve the 2017 LTIP Plan.	566,843,151	99.46	3,025,240	0.53	569,868,391	70,795

(\* special resolutions)

As at the date of the Annual General Meeting, there were 741,609,008<sup>3</sup> ordinary shares of 5p each in issue (excluding treasury shares).

Copies of all the resolutions passed, other than ordinary business, will be submitted to the FCA/UKLA and will be available for inspection through the National Storage Mechanism.

**Further information is available from:**

**Sapna B FitzGerald,**  
**Group General Counsel and Company Secretary**  
[www.graingerplc.co.uk](http://www.graingerplc.co.uk)

---

<sup>3</sup> As at close of business on Monday 2 February 2026, Grainger plc holds 1,506,300 shares in Treasury and has 741,609,008 ordinary shares in issue (excluding treasury shares).